



“ Respect in the workplace is the core value that drives safe and healthy workplace cultures to new standards. ”

— Paul Kells, Workplace Respect and Safety Champion, Culture Change Expert & Inspiring Speaker

Paul is internationally recognized as an expert on safe and positive workplace culture change. He has helped lead successful safety culture turn-arounds with injury reductions in workplaces and upped the bar for provincial and state education systems on young worker awareness in Canada and Australia. A successful businessman and former journalist, Paul has also founded three successful national charitable organizations and is credited with playing a leadership role in lowering injury rates for a generation of young workers in Canada. His work has led to an Honorary Doctorate and prestigious awards from Governor and Lt.Governors General.



A new topic for health and safety professionals; Respect Matters represents a new way of thinking about safety. There is a high risk of injury, both mental and physical, when people do not report hazards and inappropriate behaviours. Often people make these choices because of power imbalances.

Managers, supervisors and peers need to understand and recognize these imbalances in order to reduce the risks. Following this session, audience members will leave with :

“ I wanted to tell you how much I enjoyed your session. Your story truly moved me and I applaud your courage in using what I am sure is the worst part of your life to be of such an inspiration to others.

Your session was one of the best in the whole 3-day event and I thank you for that. I learned a great deal. There are so many things that we know but push to the background when they should always be in the foreground and you reminded me to do just that. ”

Nancy-Anne Rockwell  
CSSA, Air Canada

- Greater focus on solutions when problems are identified not after the damage is done
- A deeper understanding of physical and mental health risks associated with distractions from inappropriate behaviour, whether intentional or unintentional
- Knowledge of the underlying causes and effects of power imbalances
- Insights about how such power imbalances impact orientations of new and young workers
- Ways that managers and safety professionals can reduce risks and address power differences
- Crucial understanding about the importance of educating ALL by-standers to help eliminate bullying, harassment and discrimination

For booking information, contact April at [april@paulkells.com](mailto:april@paulkells.com) | 902-449-2799